

ways to improve your giving.

Based on **Audacious Philanthropy: Lessons from 15 world-changing initiatives**, by Susan Wolf Ditkoff and be Grindle

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Build a shared understanding of the problem.

Set winnable milestones.

Design approaches that work at scale.

Drive (rather than assume) demand.

Embrace course corrections.



### Build a shared understanding of the problem.



You can't solve a problem you don't understand. The leaders of successful social movements appreciate and **carefully frame the issues** they seek to address. They know who is affected as well as what forces perpetuate the problem. They often study deeply entrenched social and economic dynamics, **enabling them to attack root causes**, figure out who loses and who benefits from the status quo, and **build evidence bases that propel action**.

**Key Lesson:** Spend time learning about root causes, not just symptoms.



### Set winnable milestones.



Making progress is hard when the goal is big and vague. Successful change-makers identify concrete, measurable goals and pair them with emotionally compelling calls-to-action. Philanthropists who achieve measurable results often do so because they understand the importance of backing initiatives which are neglected by other funders. This can involve supporting activities outside the traditional scope for donors, such as polling or message testing.

**Key Lesson:** Consider how you can help charities to meet their KPIs (this might involve core cost funding).



#### Design approaches that work at scale.



Designing a solution that works at scale is enormously challenging. People often think of 'scaling-up' in micro terms. Instead, **you should ask how an innovation that can serve 500 people can effectively serve 50,000 or 500,000 people,** rather than just 5,000 people. You may get more bang for your buck by patiently supporting grantees in rigorous R&D until they discover an approach that works to solve the issue at scale.

Key Lesson: For maximum impact, support R&D projects.



### Drive (rather than assume) demand.



Even if you build it, they may not come. Successful Philanthropists invest in solutions that users and partners actually want. Then they **fund robust sales and marketing efforts** to support their ambitious goals. They support the creation of new government policies or regulations. And they ensure strong distribution networks that help drive uptake by providing easy access. **Designing the solution is only half of the battle.** Work still needs to be done to get the message out and encourage confidence in – and adoption of – the solution.

**Key Lesson:** Support efforts to market and distribute solutions to social problems.

#### Embrace course corrections.



Every long-haul effort hits roadblocks. To achieve winnable milestones over decades, **funders need to support their grantees' capacity to continuously improve.**Only a handful of philanthropists today invest deeply in creating the space and infrastructure for grantees to learn, adjust, and – at times – fail. Grantees cannot hope to make their solutions more efficient and effective if funding does not account for redesigns and improvements.

**Key Lesson:** Factor in failures when funding a charity/project.





#### More information and further reading...

These insights have been pulled from a comprehensive study carried out by Susan Wolf Ditkoff and Abe Grindle in 2017. The in-depth research looks at 15 examples of audacious philanthropy from around the world and the lessons we can learn from it.

We would recommend examining the full article <u>here</u>, at <u>Harvard Business Review</u>.

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